

## NANOG Board of Directors/Conference Call

Friday, March 08, 2024

1:00 PM EST

[Zoom Link for call](#)

### Attendees:

Leslie Daigle, Chair	Darrieux Harvey, NANOG Staff
Vincent Celindro, Vice Chair	Valerie Wittkop, NANOG Staff
Michael Costello, Treasurer	Claudia Bristol, NANOG Staff
Steven Feldman, Secretary	
Catherine Gurinsky, Member	
David Siegel, Member	
Steve Plote, Program Committee	

### Regrets:

None

The chair called the formal meeting to order and conducted a roll call. All members and executive staff are present..

### Approval of minutes from February 11, 2024 (S. Feldman)

- ❖ **MOTION** to approve by S. Feldman, seconded by L. Daigle, all in favor, motion passed

### Code of Conduct for Discord (C. Gurinsky)

General discussion regarding bringing discord officially under the NANOG umbrella and what is required to make it happen. Direction is to leave as is and monitor activity. NANOG will make a determination at a later date.

**ACTION** → Cat to look into 3rd party authentication, and requirements for full names and possible committee affiliation.

### Finance Update - C. Bristol

Review of NANOG 90 'Revenue vs Budget' report, resulting in the meeting falling short of the forecasted budgeted registration and sponsorship. The average registration dollar amount was \$623.

**ACTION** → De to provide a breakdown report of registration costs to determine how the average registration dollar amount compares to previous meetings, including a report of complimentary registrations..

**ACTION** → Val to provide a Premium Sponsors report and Top Ten Sponsors report for the Board to follow up

- **2024 Audit + Committee-** (C. Bristol)

Recommendation to keep the same auditors for 2024 and continue to pay them \$20/month as the NANOG corporate address. This year the committee will need to review the 2023 audit and review the report letter.

New Auditor RFP are slated for August 2025.

- ❖ **MOTION** to keep the existing auditors by S. Feldman, seconded by L. Daigle, all in favor, motion passed
  
- **Retirement and Transition** - Claudia Bristol has announced her intention to retire, mid-2024. Suggestion to start a replacement search in April 2024. Claudia is willing to assist in the transition. The Board is hoping to have the new Executive Director involved in the hiring process.

### **Travel Reimbursement Policy** - (L. Daigle)

The current policy covers what is a reimbursable expense, but does not specify who is eligible to be reimbursed.

**ACTION** → write a written policy for board reimbursement travel

### **NANOG 90 Follow-up** - (L. Daigle)

- Survey Results -general discussion about the N90 results and different ways of conducting the process
- Members Meeting Minutes - Going forward the board will publish the minutes to include Q+A. No action on past minutes

### **Hiring Update** - L. Daigle

- Discussion on the hiring process.

### **Committee Updates** - All

**Program Committee** - The CFP has gone out and the committee is actively recruiting for talks.

**DEI** - Introductions and desire to get more people to the Sunday mixer

**Hackathon** - Plan to conduct a “capture the flag” type of program and build upon the current process.

### **Executive Session**

The staff members were excused and the Board entered executive session at 2:49 PM.

The Board ended the executive session and the chair adjourned the meeting at 3:05 PM.